

Castle Point Borough Council
Salary scale points 2019/20

Spinal Point	Gross Annual Salary £	Spinal Point	Gross Annual Salary £
1	17,364	30	32,878
2	17,711	31	33,799
3	18,065	32	34,788
4	18,426	33	35,934
5	18,795	34	36,876
6	19,171	35	37,849
7	19,554	36	38,813
8	19,945	37	39,782
9	20,344	38	40,760
10	20,751	39	41,675
11	21,166	40	42,683
12	21,589	41	43,662
13	22,021	42	44,632
14	22,462	43	45,591
15	22,911	44	46,755
16	23,369	45	47,919
17	23,836	46	49,085
18	24,313	47	50,209
19	24,799	48	51,329
20	25,295	49	52,429
21	25,801	50	54,280
22	26,317	51	55,635
23	26,999	52	56,994
24	27,905	53	58,357
25	28,785	54	59,713
26	29,636	55	61,913
27	30,507	56	63,458
28	31,371	57	65,001
29	32,029	58	66,609

Salaries are assessed within spinal points 1 - 58 above depending on the skills and expertise required to perform the relevant duties for each post.

Where applicable other benefits may be offered to staff as part of their salary package.

Senior officers:

		Spinal Point	Gross Annual Salary £
Heads of Service	Note 1	54 to 58	as above
Strategic Directors		SD	102,842
Chief Executive	Note 2	CEX	143,200

Where applicable other benefits may be offered to senior officers as part of their salary package.

Note 1 - Relates to Officers who are responsible for complex multiple unrelated services.

Note 2 - Returning Officer payments are paid in addition to the grade stated above.
